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Sophia Lee

A dynamic talent management consultant with over seven years of experience improving organizational performance through strategic HR initiatives. Sophia specializes in talent acquisition, employee development, and retention strategies that drive business success.

PROFESSIONAL EXPERIENCE

TALENT MANAGEMENT CONSULTANT | KPMG, NEW YORK, NY
MARCH 2015 – PRESENT

- Developed talent strategies that increased employee retention by 20% for key clients.
- Designed and implemented training programs that boosted employee performance by 25%.
- Collaborated with HR teams to align talent initiatives with business objectives.

HR CONSULTANT | MERCER, NEW YORK, NY
JUNE 2012 – FEBRUARY 2015

- Analyzed workforce data to develop talent acquisition strategies, reducing hiring time by 15%.
- Implemented performance management systems that enhanced employee development.
- Provided strategic guidance on organizational restructuring.

EDUCATION


MBA in Human Resources | New York University
New York, NY | May 2012

BS in Business Administration | University of Michigan
Ann Arbor, MI | May 2008

PROFESSIONAL DEVELOPMENT

- Professional in Human Resources (PHR)

CONTACT

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KEY SKILLS

- Talent Acquisition
- Employee Development
- Retention Strategies
- HR Process Optimization
- Organizational Development