

# James Carter

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## Profile

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A results-driven LVN charge nurse with eight years of experience, specializing in acute care, staff development, and patient advocacy. A proven track record of managing clinical operations and diverse nursing teams in high-pressure medical environments. Adept at developing and implementing training programs to enhance the quality of patient care delivery.

## Professional Experience

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**LVN Charge Nurse | Lone Star Medical Center, Austin, TX** **August 2018 to Present**

- Manage a team of 20 LVNs and nursing assistants in a 230-bed acute care facility, including staff development and training
- Oversee the delivery of medical services and ensure compliance with patient-centered care standards, and increase overall patient satisfaction scores by 9%
- Identify opportunities to enhance clinical operations and improve scheduling to eliminate staffing shortages, contributing to a 12% reduction in average wait times

**LVN Staff Nurse | Hill Country Regional Hospital, San Marcos, TX** **June 2016 to August 2018**

- Deliver high-quality patient care for an 80-bed surgical unit, administering medications and performing assessments for 15 patients per day
- Supported the LVN charge nurse in coordinating clinical workflows and scheduling to address staffing needs during high-volume periods
- Educated patients and families on symptoms, diagnosis, treatment plans, and post-discharge care plans with empathy and compassion

## Education

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**Certificate in Vocational Nursing** **2016**

Austin Community College, Austin, TX

## Key Skills

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- Acute care management
- Clinical operations oversight
- Patient documentation
- Staff supervision
- Infection control compliance
- Workflow optimization

## Certifications

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- Licensed Vocational Nurse (LVN) | Texas Board of Nursing | License #TX98765432
- Basic Life Support (BLS) Certification | American Heart Association | Awarded 2015